TREE CREW FOREMAN

Main Responsibilities: Serve as member of a tree care crew with primary responsibility to climb & assist foreman in the performance of all services. Perform required ground, climbing, and aerial lift duties in support of specific job assignments.

Duties:

- Assist in performing specialized pruning, takedowns, install cabling and bracing
- Safely operate chainsaw, chipper, trucks, and hand tools
- Identify native and introduced trees and shrubs in the service area
- Utilize all appropriate personal protective equipment
- Demonstrate and perform proper climbing techniques & procedures, pruning and rigging techniques
- Develop a basic understanding of tree growth
- Utilize knowledge of compartmentalization & other concepts related to tree wounding/pruning
- Demonstrate sound tree risk assessment skills
- Demonstrate and practice application of approved knots
- Assist with driving, backing, dumping and parking trucks
- Understand & demonstrate proficiency in all aspects of ground person position
- Learn and understand techniques and procedures necessary to assist in performing plant health care (fertilization, organic and pesticide treatments)
- Understand dangers associated with electrical hazards
- Understand and adhere to all safety rules & policies
- Participate in all safety training sessions, improve job safety skills and strive to develop the potential for advancement

Crew Foreman:

Main Responsibilities: Ensure job organization, equipment utilization and manpower are used in the safest and most efficient manner.

- Walk job site with supervisor/consulting arborist
- Supervise workmanship to ensure the job meets job order specifications
- Direct crew in performance of work; assign job specific tasks and supervise their performance
- Ensure crew members wear safety equipment at all times and that safety practices and measures are followed
- Direct cleanup of site; ensure all equipment & supplies are secured on trucks
- Reorder materials or supplies needed for trucks and equipment
• Maintain safe and controlled work environment at all times
• Adhere to company safety and training policies
• Work closely with consulting arborist to ensure the job meets client’s specifications
• Ensure all maintenance checks and services on equipment are performed
• Perform all functions of tree climber (see above)

Requirements:

**Climber** - Knowledge of proper pruning practices including large shade trees and ornamentals, chain saw safety and operation, tree climbing, bucket truck operation. Industry experience and CDL preferred.

**Crew Foreman** - 5-7 years industry experience in residential tree care with the ability to train and direct crew members in all facets of tree care. Knowledge of common trees and shrubs as well as good communication skills is essential.

**We offer:**

Excellent compensation
401K Savings Plan with Employer Contribution
Health Care Benefits
Life Insurance
Paid vacation/holidays/sick days
Continuing Education / Tuition Reimbursement